

**New Milford Board of Education Personnel Hearing Committee  
Special Meeting Minutes  
November 13, 2015  
Lillis Administration Building – Boardroom**

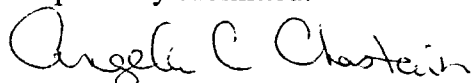
Present:	Mrs. Angela C. Chastain Mrs. Wendy Faulenbach Mr. John W. Spatola
Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Attorney William Connon, Procedural Advisor Attorney John Shea, Pullman Comley, LLC Mr. Thomas Kennedy, CEA Representative Mrs. Kimberly Patella, NMEA Representative

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NEW MILFORD, CT

1.	<p><b>Call to Order</b></p> <p><b>A. Pledge of Allegiance</b></p> <p>The special meeting of the New Milford Board of Education Personnel Hearing Committee was called to order at 10:08 a.m. by Mrs. Chastain. The Pledge of Allegiance immediately followed the call to order.</p>	<p><b>Call to Order</b></p> <p><b>A. Pledge of Allegiance</b></p>
2.	<p><b>A hearing before the Board’s Personnel Hearing Committee concerning a grievance brought by the New Milford Education Association regarding the school calendar.</b></p> <p>Mrs. Chastain introduced the committee members by name and asked Attorney Connon to explain the procedure for the hearing.</p> <p>Attorney Connon described the format for the proceedings. He asked the association representative Mr. Kennedy and the administration representative Attorney Shea to state their names for the record.</p> <p>Exhibits were introduced by both parties and witnesses sworn.</p> <p>The association presented their grievance.</p> <p>Administration gave their response.</p> <p>Attorney Connon closed the evidentiary portion of the hearing at 11:00 a.m.</p>	<p><b>A hearing before the Board’s Personnel Hearing Committee concerning a grievance brought by the New Milford Education Association regarding the school calendar.</b></p>

	<p>Mrs. Faulenbach made a motion that the New Milford Board of Education go into Executive Session to discuss, during deliberations:</p> <ul style="list-style-type: none"> <li>• Strategy and negotiations with respect to the pending claim brought by the New Milford Education Association which was the subject of today’s evidentiary hearing; and/or</li> <li>• A matter which would result in the disclosure of public records or the information contained therein described in subsection (b) of Section 1-210, namely section 1-200(b)(9) “records, reports and statements of strategy or negotiations with respect to collective bargaining”;</li> </ul> <p>for the purpose of devising a method of resolving this grievance including rendering a decision today.</p> <p>Seconded by Mr. Spatola.</p> <p>Motion passed unanimously.</p> <p>The Committee and Attorney Cannon entered Executive Session at 11:02 a.m.</p> <p>The Committee and Attorney Cannon returned to Public Session at 11:35 a.m.</p> <p>Mrs. Faulenbach made a motion that the grievance be denied for all the reasons set forth in Superintendent Paddyfote’s decision at Step 2 communicated to the grievant on September 25, 2015.</p> <p>Seconded by Mr. Spatola.</p> <p>Motion passed unanimously.</p>	<p><b>Motion made and passed unanimously that the New Milford Board of Education go into Executive Session to discuss, during deliberations:</b></p> <ul style="list-style-type: none"> <li>• <b>Strategy and negotiations with respect to the pending claim brought by the New Milford Education Association which was the subject of today’s evidentiary hearing; and/or</b></li> <li>• <b>A matter which would result in the disclosure of public records or the information contained therein described in subsection (b) of Section 1-210, namely section 1-200(b)(9) “records, reports and statements of strategy or negotiations with respect to collective bargaining”;</b></li> </ul> <p><b>for the purpose of devising a method of resolving this grievance including rendering a decision today.</b></p> <p><b>Motion made and passed unanimously that the grievance be denied for all the reasons set forth in Superintendent Paddyfote’s decision at Step 2 communicated to the grievant on September 25, 2015.</b></p>
<p><b>3.</b></p>	<p><b>Adjourn</b></p> <p>The meeting ended at 11:36 a.m.</p>	<p><b>Adjourn</b></p> <p><b>The meeting ended at 11:36 a.m.</b></p>

Respectfully submitted:



Angela C. Chastain, Chairperson  
 New Milford Board of Education