## New Milford Board of Education Personnel Hearing Committee Special Meeting Minutes November 13, 2015 Lillis Administration Building – Boardroom

	aton building - Board com	e de la companya de l	
Present:	Mrs. Angela C. Chastain Mrs. Wendy Faulenbach Mr. John W. Spatola	RECEIVED JHN CLERK	LEORD. CT
Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Attorney William Connon, Procedural Advisor Attorney John Shea, Pullman Comley, LLC Mr. Thomas Kennedy, CEA Representative Mrs. Kimberly Patella, NMEA Representative	70 Z015 NOV	HEW M

1.	Call to Order A. Pledge of Allegiance The special meeting of the New Milford Board of Education Personnel Hearing Committee was called to order at 10:08 a.m. by Mrs. Chastain. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	<ul> <li>A hearing before the Board's Personnel Hearing Committee concerning a grievance brought by the New Milford Education Association regarding the school calendar.</li> <li>Mrs. Chastain introduced the committee members by name and asked Attorney Connon to explain the procedure for the hearing.</li> <li>Attorney Connon described the format for the proceedings. He asked the association representative Mr. Kennedy and the administration representative Attorney Shea to state their names for the record.</li> <li>Exhibits were introduced by both parties and witnesses sworn.</li> <li>The association presented their grievance.</li> <li>Administration gave their response.</li> <li>Attorney Connon closed the evidentiary portion of the hearing at 11:00 a.m.</li> </ul>	A hearing before the Board's Personnel Hearing Committee concerning a grievance brought by the New Milford Education Association regarding the school calendar.

	Mrs. Faulenbach made a motion that the New Milford	Na diamana di secondaria
	Board of Education go into Executive Session to discuss,	Motion made and passed
	during deliberations:	unanimously that the New Milford Board of Education as
	<ul> <li>Strategy and negotiations with respect to the</li> </ul>	Milford Board of Education go
	pending claim brought by the New Milford	into Executive Session to discuss,
	Education Association which was the subject of	during deliberations:
	today's evidentiary hearing; and/or	• Strategy and negotiations
	<ul> <li>A matter which would result in the disclosure of</li> </ul>	with respect to the
	public records or the information contained therein	pending claim brought by the New Milford
	described in subsection (b) of Section 1-210,	Education Association
	namely section 1-200(b)(9) "records, reports and	which was the subject of
	statements of strategy or negotiations with respect	today's evidentiary
	to collective bargaining";	hearing; and/or
	for the purpose of devising a method of resolving this	• A matter which would
	grievance including rendering a decision today.	result in the disclosure of
		public records or the
	Seconded by Mr. Spatola.	information contained
		therein described in
	Motion passed unanimously.	subsection (b) of Section 1-
		210, namely section 1-
	The Committee and Attorney Connon entered Executive	200(b)(9) "records,
	Session at 11:02 a.m.	reports and statements of
		strategy or negotiations
	The Committee and Attorney Connon returned to Public	with respect to collective
	Session at 11:35 a.m.	bargaining";
		for the purpose of devising a
		method of resolving this
		grievance including rendering a
		decision today.
	Mrs. Faulanhach made a motion that the origination has	
	Mrs. Faulenbach made a motion that the grievance be denied for all the reasons set forth in Superintendent	Motion made and passed
	Paddyfote's decision at Step 2 communicated to the	unanimously that the grievance
	grievant on September 25, 2015.	be denied for all the reasons set
1	Shovan on September 23, 2015.	forth in Superintendent Reddyfetele decision at Ster 2
	Seconded by Mr. Spatola.	Paddyfote's decision at Step 2
	Seconda of Mir. Spatola.	communicated to the grievant on September 25, 2015.
	Motion passed unanimously.	September 23, 2013.
3.	Adjourn	Adjourn
L	The meeting ended at 11:36 a.m. pectfully submitted:	The meeting ended at 11:36 a.m.
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Respectfully submitted:

hastein Angela C. Chastain, Chairperson

New Milford Board of Education