

**The Town of New Milford is currently accepting applications for full-time Driver/Laborer Grade I with the Highway Department. Current CDL Class A license is required. Two years' experience in operating road grader, wheeled excavator, bucket loader, paver, mowers, backhoe, mini-excavator, tractor, skid steer loader, dump truck, snow plowing, drainage pipe installation is required. This is a 40 hour a week position plus mandatory overtime during weather emergencies. Please email an application and DMV driving history to [personnel@newmilford.org](mailto:personnel@newmilford.org). Closing date for applications: September 6th, 2024. No Fax Responses.**

## **Town of New Milford**

JOB CLASSIFICATION DESCRIPTION
--------------------------------

**Job Title: Laborer**  
**Teamsters Grade I 40 Hrs./Wk.**

**Job Summary:**

Working under the directions of the Highway Superintendent or his designee, operates a variety of hand tools, power equipment and heavy equipment to maintain roads, storm drainage systems, sanitary sewers and Town property. Must be available to respond to snow and other emergency call in's outside of the regular work schedule.

**SUPERVISION RECEIVED:**

Works under the supervision of the Highway Foreman and the Highway Superintendent.

**Example of Essential Duties:**

Operates all department maintenance/construction equipment, machinery as required in a safe and efficient manner. Directs drivers or other employees assigned to assist on specific tasks to complete in an effective and timely manner. Performs daily check of assigned vehicles to ensure they are in safe operating condition. Loads truck(s) with materials, equipment needed at the work site, using heavy equipment as appropriate. Operates excavator; operates large steel wheel roller (ten tons or more) to compact asphalt and soil; operates grader to perform tasks such as loosening materials, grade/level construction site surfaces, excavate a ditch, slope and re-slope banks. Reports unsafe conditions to Highway Superintendent. Must be able to perform the duties of a Grade II Laborer, as needed. Performs other duties as needed.

**KNOWLEDGE, SKILLS AND ABILITIES:**

Ability to read and interpret instructions such as safety rules, procedures, operational and maintenance instructions. Ability to use a calculator, determine proportions and percentages. Understand directions furnished in written, oral or diagram form. Must possess and maintain a valid Class A CDL driver's license. Must be able to operate a variety of heavy equipment, including backhoe, loader, grader, and bulldozer, dump truck, and snowplow. Must be able to operate a chain saw and other hand held equipment. Must possess and maintain a valid Class A CDL driver's license.

**EDUCATION, TRAINING, AND EXPERIENCE:**

High School Diploma or general education degree (GED- or working toward) combined with a minimum of four years experience in the construction/maintenance of roadways and associated storm drainage systems.

(The above description lists only those job duties necessary for salary evaluation and does not include each and every job duty requirement.)

The Town of New Milford is an Equal Opportunity Employer.

Updated by Personnel, 7/1/05- Reformatted 8/16

**Working Conditions, Physical and Mental Requirements:** Works in an office setting that is subject to frequent interruptions and substantial contact with the public. Incumbents in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity, and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

**Frequency: Place an “X” in each box that is appropriate to your job.**

<b>NEVER (N)</b>	<b>OCCASIONALLY (O)</b>				<b>FREQUENTLY (F)</b>				<b>CONSTANTLY (C)</b>			
0 % of Shift	1-33% of Shift				34-66% of Shift				67-100% of Shift			
<b>Frequency:</b>	<b>N</b>	<b>O</b>	<b>F</b>	<b>C</b>	<b>Frequency:</b>				<b>N</b>	<b>O</b>	<b>F</b>	<b>C</b>
<b>Physical Demands</b>					Depth Perception						X	
Standing			X		Color Distinction						X	
Walking			X		Peripheral Vision						X	
Sitting			X		Driving						X	
Lifting			X		<b>Physical Strength:</b>							
Carrying			X		Little Physical Effort (-10 lbs.)						X	
Pushing			X		Light Work (-20 lbs.)						X	
Pulling			X		Medium Work (20-50 lbs.)						X	
Climbing			X		Heavy Work (50-100 lbs.)						X	
Balancing			X		Very Heavy Work (100+ lbs.)					X		
Stooping			X		<b>Environmental Conditions:</b>							
Kneeling			X		Cold (50 degrees F or less)						X	
Crouching			X		Heat (90 degrees F or more)						X	
Crawling			X		Temperature Changes						X	
Reaching			X		Wetness						X	
Handling			X		Humidity						X	
Grasping			X		Extreme Noise or Vibration						X	
Twisting			X		Exposure to Chemicals						X	
Feeling			X		Exposure to Gases and Fumes						X	
Talking			X		Exposure to Unpleasant Odors						X	

Hearing			X	Exposure to Bodily Fluids			X	
Repetitive Motion			X	Exposure to Dampness			X	
Hand/Eye/Foot Coordination			X	Confinement to a Small/Restricting Area			X	
Visual Acuity/Near			X	Mechanical Hazards			X	
Visual Acuity/Far			X	Physical Danger			X	

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The Town is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the Town will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the Town when necessary.