

**The Town of New Milford is currently accepting applications for full-time Driver/Laborer Grade I with the Highway Department. Current CDL Class A license is required. Two years' experience in operating road grader, wheeled excavator, bucket loader, paver, mowers, backhoe, mini-excavator, tractor, skid steer loader, dump truck, snow plowing, drainage pipe installation is required. This is a 40 hour a week position plus mandatory overtime during weather emergencies. Please email an application and DMV driving history to [personnel@newmilford.org](mailto:personnel@newmilford.org). Closing date for applications: October 20, 2023. No Fax Responses.**

## **Town of New Milford**

JOB CLASSIFICATION DESCRIPTION
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**Job Title: Laborer**

**Teamsters Grade I** 40 Hrs. /Wk.

**Job Summary:**

Operates all department maintenance/construction equipment, machinery as required in a safe and efficient manner. Directs drivers or other employees assigned to assist on specific tasks to complete in an effective and timely manner. Performs daily check of assigned vehicles to ensure they are in safe operating condition. Loads truck(s) with materials, equipment needed at the work site, using heavy equipment as appropriate. Operates excavator; operates large steel wheel roller (ten tons or more) to compact asphalt and soil; operates grader to perform tasks such as loosening materials, grade/level construction site surfaces, excavate a ditch, slope and re-slope banks. Reports unsafe conditions to Highway Superintendent. Must be able to perform the duties of a Grade II Laborer, as needed. Performs other duties as needed. **Must be available to respond to snow and other emergency call in's outside of the regular work schedule.**

**.SUPERVISION RECEIVED:**

Works under the supervision of the Highway Foreman and the Deputy Highway Foreman.

**Example of Essential Duties:**

Performs daily check of equipment to be operated and assure it is in a safe operating condition. Perform minor maintenance and periodic maintenance to equipment, as required. This position requires the incumbent to drive large dump trucks (i.e. 26,000 + lbs.) and also operate most construction equipment (i.e. backhoes, skid steers, tractors/mowers, etc.). Drive Dump Truck for hauling and spreading materials. Load Truck/trucks with materials, equipment needed at the work site, using heavy equipment as appropriate, and drives truck to transport crew, materials, or equipment to work site. Set up, load, and operate snow removal equipment, consisting of a truck equipped with adjustable snowplow and sanding unit to keep roads passable and clear of snow/ice during winter snow season, Operate self-propelled street sweeper to clean streets, parking areas and load debris into truck. Drive tractor with mower attachment to cut grass along rights of way and Town property to maintain vehicle sight lines and keep Town property in a presentable condition. Operates wheel mounted backhoe, dig ditches, back blade, and level.

Operates small, steel wheel roller, compact asphalt and soil. Drives truck/trailer, combination load, unload, haul construction equipment and materials. Cut up downed trees or branches and remove standing brush or trees with power equipment and hand tools, as directed. Patch roads, pave roads, remove/ install curbing, sweep roadways and operate construction/maintenance related equipment as directed. Construct maintain and clean catch basins, culverts, drainage ditches and other stone drainage related structures. Install/replace street and traffic control signs, as directed. Move files, shelving, books, office equipment and furniture as required. Grade and rake top soil, using Town or leased equipment. Install new or replaced existing guide/guard rail systems, as required. Report unsafe roadway/Town property conditions to Public Works Superintendent. Fill in at Town owned recycling center as assigned. Perform other duties that are both necessary and appropriate.

**KNOWLEDGE, SKILLS AND ABILITIES:**

Ability to read and interpret instruction as safety rules, procedures, operational and maintenance instructions. Understand directions furnished in written, oral or diagram form. To obtain additional information to clarify the direction not understood. The employee works near moving equipment and/or vehicles and is frequently exposed to vibration and high noise levels when operating or near the equipment. The employee may be exposed to natural occurring toxins and diseases. Please refer to the working conditions page for further physical requirements of this position.

**EDUCATION, TRAINING AND EXPERIENCE:**

High School Diploma or general education degree (GED- or working toward) combined with a minimum of three years' experience in the construction/maintenance of roadways and associated stone drainage systems.

Must possess and maintain a valid Class A driver's license.

Military veterans preferred.

(The above description lists only those job duties necessary for salary evaluation and does not include each and every job duty requirement.)

The Town of New Milford is an Equal Opportunity Employer.

Updated by Personnel, July 1, 2005

Updated by Personnel September 14, 2016

**Working Conditions, Physical and Mental Requirements:** Works in an office setting that is subject to frequent interruptions and substantial contact with the public. Incumbents in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity, and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

**Frequency: Place an "X" in each box that is appropriate to your job.**

<b>NEVER (N)</b>	<b>OCCASIONALLY (O)</b>				<b>FREQUENTLY (F)</b>				<b>CONSTANTLY (C)</b>			
0 % of Shift	1-33% of Shift				34-66% of Shift				67-100% of Shift			
<b>Frequency:</b>	<b>N</b>	<b>O</b>	<b>F</b>	<b>C</b>	<b>Frequency:</b>	<b>N</b>	<b>O</b>	<b>F</b>	<b>C</b>			
<b>Physical Demands</b>					Depth Perception			X				
Standing			X		Color Distinction			X				
Walking			X		Peripheral Vision			X				
Sitting			X		Driving			X				
Lifting			X		<b>Physical Strength:</b>							
Carrying			X		Little Physical Effort (-10 lbs.)			X				
Pushing			X		Light Work (-20 lbs.)			X				
Pulling			X		Medium Work (20-50 lbs.)			X				
Climbing			X		Heavy Work (50-100 lbs.)			X				
Balancing			X		Very Heavy Work (100+ lbs.)		X					
Stooping			X		<b>Environmental Conditions:</b>							
Kneeling			X		Cold (50 degrees F or less)			X				
Crouching			X		Heat (90 degrees F or more)			X				
Crawling			X		Temperature Changes			X				
Reaching			X		Wetness			X				
Handling			X		Humidity			X				
Grasping			X		Extreme Noise or Vibration			X				
Twisting			X		Exposure to Chemicals			X				
Feeling			X		Exposure to Gases and Fumes			X				
Talking			X		Exposure to Unpleasant Odors			X				
Hearing				X	Exposure to Bodily Fluids			X				

Repetitive Motion			X		Exposure to Dampness			X	
Hand/Eye/Foot Coordination			X		Confinement to a Small/Restricting Area			X	
Visual Acuity/Near			X		Mechanical Hazards			X	
Visual Acuity/Far			X		Physical Danger			X	

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The Town is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the Town will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the Town when necessary.